Bundles (MORE Than 20 EEs)	TPC Pro (Basic Payroll)	TPC Pro Plus (Pro + Time & Attendance)	TPC Signature (Pro Plus + Benefits Administration)	TPC Vision
RECRUITMENT				
iHire Recruitinig & Applicant Tracking*	Unavailable	PEPM	PEPM	PEPM
Paperless Onboarding	Unavailable	PEPM	X	X
PAYROLL				
Employee Self-Service	X	X	X	X
New Hire Reporting	X	X	X	X
Child Support & Garnishment Services	X	X	X	X
Earnings & Deductions	X	X	X	X
Multiple Pay-Rates	X	X	X	X
Job Tracking	X	X	X	X
Labor Allocation & Reporting	X	X	X	X
Direct Deposit / Checks / Vouchers	X	X	X	X
Cash Requirement Statements	X	X	X	X
New Pay Check Reconciliation Reports	X	X	X	X
General Ledger Services	X	X	X	X
Custom Report Writer	X	X	X	X
Workers Compensation Tracking	X	X	X	X
TIME & ATTENDANCE				
Online Timekeeping	Unavailable	X	X	X
Mobile Punch	Unavailable	X	X	X
Timecard Alerts	Unavailable	X	X	X
Timecard Reviews & Approvals	Unavailable	X	X	X
Accruals Balances	Unavailable	X	X	X
PTO (Paid Time Off) Requests	Unavailable	X	X	X
HR SUPPORT				
HR Tracking (Certification, Education, Training)	Unavailable	X	X	X
HR AnswerLink	Per / Month	X	X	X
HR OnDemand	Per / Month	Per / Month	X	X
Labor Poster Compliance Solutions	Per / Month	Digital Solution Included	Comprehensive Replacement Solution Included	X
BENEFITS ADMINISTRATION				
Open Enrollment	Unavailable	Unavailable	X	X
Employee Benefit Plans & Reporting	Unavailable	Unavailable	X	X
ACA Reporting & Compliance Services*	Unavailable	Unavailable	X	X
COBRA Administration	Unavailable	Unavailable	X	X
401(k) Plan Administration	Unavailable	Unavailable	X	X
ADDITIONAL SERVICES				
Time Clocks	Unavailable	Purchase price varies. Leasing options available.	Purchase price varies. Leasing options available.	Purchase price varies. Leasing options available.
Virtual Clock	Unavailable	Per / Month	Per / Month	Per / Month
Geofencing	Unavailable	Per / Month	Per / Month	Per / Month
E-Verify	Unavailable	PEPM	PEPM	PEPM
Learn	Unavailable	PEPM	PEPM	PEPM
Learn Pro	Unavailable	PEPM	PEPM	PEPM
Mojo	Unavailable	PEPM	PEPM	PEPM
Mojo Perform	Unavailable	PEPM	PEPM	PEPM

All clients subject to additional / annual / end of year fees (EX: ACA Reporting & Compliance Services, Tax Credit Services, iHire Recruiting & Applicant Tracking and Implementation Fee). Other fees and conditions may apply. Pricing varies - please contact your HCM Advisor for additional information.